

**Lloydminster RCSSD #89 Support Staff Hourly Rates
September 1st, 2020 - August 31, 2021**

| POSITION | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Accounts Payable Clerk | 22.71 | 24.57 | 25.81 | 27.13 | 27.89 | 28.70 | 29.61 |
| After School Program (Leader) | 17.06 | 18.41 | 19.22 | 20.02 | - | - | - |
| After School Program (Leader Assistant) | 15.15 | 16.50 | 17.31 | 18.14 | - | - | - |
| Bus Drivers (route rate & In-town field trips min 1.5) | 22.42 | 23.24 | 24.09 | - | - | - | - |
| Bus Drivers (Out of Town 50km radius Day Rate) | 180.00 | - | - | - | - | - | - |
| Cafeteria Assistant | 18.26 | 18.84 | 19.46 | 20.70 | 21.90 | 23.13 | 24.35 |
| Cafeteria Manager | 20.17 | 21.02 | 21.84 | 22.70 | 23.91 | 25.15 | 26.39 |
| Caretaker | 20.17 | 21.02 | 21.84 | 22.70 | 23.91 | 25.15 | 26.39 |
| Community Education Coordinator | 31.26 | 32.43 | 33.61 | 34.79 | 35.96 | 37.14 | 38.32 |
| Community Education Worker | 20.17 | 21.02 | 21.84 | 22.70 | 23.91 | 25.15 | 26.39 |
| Data Coordinator | 27.93 | 30.18 | 31.73 | 33.35 | 34.26 | 35.28 | 36.37 |
| Division Office Secretary of Learning Assessment | 20.59 | 22.26 | 23.41 | 24.60 | 25.28 | 26.04 | 26.84 |
| Educational Assistants | 20.17 | 21.02 | 21.84 | 22.70 | 23.91 | 25.15 | 26.39 |
| Executive Administrator | 29.38 | 31.80 | 33.42 | 35.13 | 36.11 | 37.16 | 38.32 |
| Facilities Manager | - | - | 33.83 | 35.53 | 37.12 | 38.79 | 40.65 |
| Family School Liaison | 21.99 | 22.91 | 23.82 | 24.74 | 26.07 | 27.42 | 28.68 |
| Finance Manager | - | - | - | - | - | - | 63.53 |
| Financial School Accounts Clerk | 21.62 | 23.39 | 24.58 | 25.83 | 26.56 | 27.33 | 28.21 |
| Human Resources Manager | 29.93 | 32.36 | 34.01 | 35.74 | 36.74 | 37.80 | 38.97 |
| IT Manager | - | - | - | - | - | - | 51.00 |
| Library Co-ordinator | 28.81 | 30.97 | 33.11 | 35.26 | 37.41 | 39.56 | 41.70 |
| Library Technician | 20.17 | 21.02 | 21.84 | 22.70 | 23.91 | 25.15 | 26.39 |
| Maintenance Worker I | 24.73 | 26.05 | 27.35 | 28.67 | 29.94 | 31.24 | 32.55 |
| Maintenance Worker II - Journeyman | 27.59 | 29.04 | 30.50 | 31.96 | 33.40 | 34.84 | 36.31 |
| Network System Supervisor | - | - | - | - | - | - | 43.85 |
| Payroll Officer | 22.71 | 24.57 | 25.81 | 27.13 | 27.89 | 28.70 | 29.61 |
| School Counselor | 36.92 | 38.57 | 40.21 | 41.86 | 44.36 | 46.89 | - |
| School Secretary | 20.59 | 22.26 | 23.41 | 24.60 | 25.28 | 26.04 | 26.84 |
| Summer Maintenance | 21.39 | 22.65 | 23.91 | - | - | - | - |
| Summer Student | 16.06 | 16.61 | 17.16 | - | - | - | - |
| Transportation Supervisor | 27.34 | 31.96 | 33.51 | 35.26 | 36.22 | 37.30 | 38.47 |
| | - | - | | | | | |
| CARETAKERS SHIFT DIFFERENTIAL RATES (+ HRLY RATE AFT | 0.73 | 0.73 | 0.73 | 0.73 | 0.73 | 0.73 | 0.73 |
| CARETAKER MAINTENANCE ALLOWANCES | 2.01 | - | | | | | |